

Safety and prevention at the workplace

The risk of falling, risks related to electricity or handling of machinery, road hazards and more. Every day, the awareness of each and every employee is essential to avoid accidents in the workplace and to prevent occupational illnesses. VINCI Energies is committed to providing a safe working environment for all employees.

Our commitment to safety in the workplace is supported by the management at all levels and involves closely monitoring our business units' safety records and a policy to provide safety awareness training programmes to all employees.

It is absolutely essential that everyone works together in this approach by making safety concerns second nature. Behavioural-based safety methods can further reduce the frequency and severity of accidents in the workplace.



Safety in the workplace: VINCI Energies' approach

Out in the field, our top priority "zero accidents" objective has given rise to several action plans:

- A programme to welcome newcomers to our worksites.
- Personalised accompaniment of new and temporary employees, as well as sub-contractors.
- Awareness building to promote compliance in wearing personal protective gear.
- Risk assessment, crossed audits.
- Dedicated training programs at the VINCI Energies Academy.
- Communication programmes to inform, establish dialogue, and promote exchanges of best practices: Asbestos e-learning programme, Safety Challenge events, Awareness Days to prevent musculoskeletal disorders (MSDs) and the "Zoe" safety programme to support preventive action via a fictitious character personifying our safety messages.
- Vigirote Plan: road traffic is a major risk and a specific prevention policy needed to be designed. The Vigirote Plan was established at the European level to improve drivers' behaviour behind the wheel. This training programme includes the roll out of awareness tools, such as the VIGIROUTE Charter and the Driver's Passport programme.

An annual event dedicated to safety in the workplace

To spur greater awareness among all employees, to encourage more debate and deal with safety and health issues in the workplace, VINCI Energies organises an annual "Safety Week". During a week, the employees working for VINCI Energies at all of our business units, construction and work sites, meet in small groups to discuss this common theme together.

<https://youtu.be/dOxSc4Eob2M>

Life-saving rules by Omexom Norway

Omexom Norway has developed six life-saving rules for field work. The rules should always be nearby, as a reminder – to make working days safer.

It's all about health and life. Life-saving rules are a reminder for us to think safety first, and never compromise on it. The life-saving rules are clear guidelines for safe work, which we must constantly remember to follow. They are easily understandable rules for how we behave in a safe manner. The rules serve as a reminder in everyday life, of what is a safe behavior. But also that it can inspire more discussions about security and how we can strengthen our security culture in different ways together.

The life-saving rules are printed and distributed as "pocket cards" and is available in every of our vehicle. The life-saving rules are also available digitally as



LIVREDDENDE REGLER



Jeg sjekker alltid anlegget for spenning før jeg starter arbeidet.



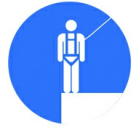
Jeg bruker alltid sikkerhetsbelte der dette er tilgjengelig. Jeg bruker handsfree og holder fartsgrensen.



Jeg bruker alltid påkrevd personlig verneutstyr.



Jeg går aldri i fallsonen.



Jeg bruker alltid fallsikring ved arbeid over 2 meter.



Jeg respekterer alltid sikkerhetssonen rundt maskiner.

screens.

Infratek Control and information



Infratek
Elsikkerhet
AS provide
control and
information
services to
DLE (Local
Electricity

Supervision) at various grid companies throughout Norway. These services are the DSB (The Norwegian Directorate of Civil Protection) that provides the guidance through an annual instruction to DLE. Inspections are done in e.g. private households, offices, schools, kindergartens, sports halls, charging stations for electric cars, light trails, park and sports facilities and outdoor lighting.

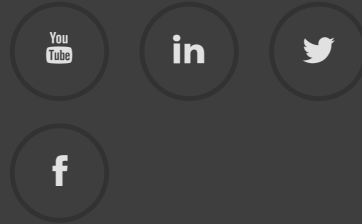
Infratek Elsikkerhet AS consists of approx. 70 employees, which makes us Norway's largest expert company in the inspection field. Infratek Elsikkerhet AS also held courses like "Low voltage electrical installations" and "Safe electrical systems in operating buildings and greenhouses".

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